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PATENT
Customer No. 22,852
Attorney Docket No. 09282.0047-00

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of:)	
)	
Peng WANG et al.)	Group Art Unit: 2171
)	
Application No.: 10/666,942)	Examiner: Unassigned
)	
Filed: September 19, 2003)	
)	
For: EXTRACTING RECORD)	Confirmation No.: 8436
CONTENT)	

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Sir:

**REVOCATION OF POWER OF ATTORNEY
AND GRANT OF NEW POWER OF ATTORNEY**

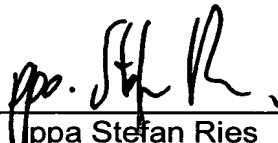
The undersigned, representatives authorized to sign on behalf of the assignee owning all of the interest in this patent, hereby revoke all previous powers of attorney or authorization of agent granted in this application before the date of execution hereof.

The undersigned verifies that SAP AKTIENGESELLSCHAFT is the assignee of the entire right, title, and interest in the patent application identified above by virtue of an Assignment executed by the inventors on December 19, 2003 and January 8, 2004, and recorded by the U.S. Patent and Trademark Office on January 8, 2004, at Reel 014244, Frame 0476. A copy of the executed Assignment is submitted herewith. In addition, the undersigned certify that the evidentiary documents have been reviewed and to the best of the undersigned's knowledge and belief, title is in the assignee SAP AKTIENGESELLSCHAFT.

The undersigned hereby grant its power of attorney to **FINNEGAN,
HENDERSON, FARABOW, GARRETT & DUNNER, L.L.P., Customer
Number 22,852**, to prosecute this application and to transact all business in the Patent
and Trademark Office connected therewith, and to receive the Letters Patent.

Please send all future correspondence concerning this application to Finnegan,
Henderson, Farabow, Garrett & Dunner, L.L.P., Customer No. 22,852.

Dated: 27.04.2005

By: 
ppa Stefan Ries
Global Head of HR Business
SAP AKTIENGESELLSCHAFT

Dated: 25.04.2005

By: 
ppa Guenther Schmalz
IP Director of EMEA
SAP AKTIENGESELLSCHAFT

Attorney Docket Number: 13905-019001 / 2003P00659 US
Page 1 of 2ASSIGNMENT

For valuable consideration, we, Peng Wang, Peter Weddeling, Peter Sieber, Jose Gonzalez Seco, Sandra Fusser and Oswald Gschnitzer, hereby assign to SAP Aktiengesellschaft, a German Corporation, having a place of business at Neurottstrasse 16, D-69190 Walldorf, Germany, and its successors, and assigns (collectively, "the ASSIGNEE") our entire right, title and interest throughout the world in the inventions and improvements that are the subject of a patent document entitled:

Algorithm for Control Of Exercise Of Employee Options,

which is found in

U.S. patent application filed on September 19, 2003
[x] under Application No. 10/666,942
[] with Express Mail No. _____ (Application Number not yet known).


We authorize and request the attorneys of record or the attorney filing the application to insert into this assignment the filing date and serial number of the application when known.

This assignment includes the foregoing patent application or patent, all legal equivalents in any country, and all patents issuing from such legal equivalents; all patents, utility models, and design registrations granted by any jurisdiction for any of said inventions and improvements; and the right to claim priority based on the filing date of the foregoing patent application or patent under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treaties of like purposes. We authorize the Assignee to apply in all countries in our names or in its own name for patents, utility models, and design registrations and like rights of exclusion and for inventors' certificates for said inventions and improvements.

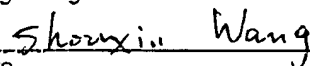
We hereby state and agree that no assignment, sale, agreement, or encumbrance has been or will be made or entered into that would conflict with this assignment.

We further agree for ourselves and our respective heirs, legal representatives, and assigns to provide to the Assignee promptly upon its request and at its expense all pertinent facts and documents relating to any of said inventions and improvements or said patents and legal equivalents as may be known and accessible to us and to testify as to the same in any interference, litigation, or proceeding relating thereto; and we agree promptly to perform such lawful acts and to sign such further applications, assignments, statements, and other lawful documents as the Assignee may reasonably request to effectuate fully this assignment.

Inventor's Signature


Peng Wang

Witnessed by:


SignatureShouxin Wang
Print Name

Date

Jan. 08. 2004

Inventor's Signature

Peter Weddeling

Witnessed by:

Signature

Print Name

Date

BEST AVAILABLE COPY

ASSIGNMENT

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Inventor's Signature _____
Peng Wang

Witnessed by: _____
Signature

_____ Date

_____ Print Name

Inventor's Signature _____
Peter Weddeling

Witnessed by: _____
Signature

12/19/2003
_____ Date

_____ Print Name

Attorney Docket Number: 13905-019001 / 2003P00659 US
Page 2 of 2

Inventor's Signature Peter Sieber
Peter Sieber
Witnessed by: Isabell Damm
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12/19/2003
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Inventor's Signature Jose Gonzalez Seco
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12/19/2003
Date